PROCLAMATION

BY THE

Covernor of the State of Texas

41-2282

TO ALL TO WHOM THESE PRESENTS SHALL COME:

Pursuant to Article IV, Section 14 of the Texas Constitution, I, William P. Clements, Jr., Governor of Texas, do hereby veto S.B. 804 because of the following objections:

This bill would prevent a city from taking an applicant's familial relationship with a municipal employee into account when considering the applicant for a beginning position in the city's fire or police department. Allowing relatives to work together can often cause conflicts and problems that justify rules and guidelines relating to nepotism. Each city should have the flexibility to adopt its own rules and guidelines and state law should not mandate that nepotism be disregarded as a factor in employment decisions.

The Secretary of State shall take notice of this action and notify the Legislature.

IN TESTIMONY WHEREOF, I have hereunto signed my name officially and caused the seal of the State to be affixed hereto at Austin, this <u>IS</u> day of June, 1989.



Jack M. Rains Secretary of State William P. Clements, Jr. Governor of Texas

Filed in the Office of Secretary of State

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